



North Shore Restorative Justice Society (NSRJ) is hiring!

Position: Community Liaison Worker (30 hours per week, temporary)

Reports to: Executive Director

The Program and Role:

The North Shore Restorative Justice Society builds capacity and connectivity within the North Shore community to prevent and respond to violence, conflict, and harm. Our two main activities are a police diversion program, the Restorative Response program (RRP), and a youth resilience-building program, the Restorative Justice in Education Initiative (RJEI). Through the RRP we meet with victims and offenders of crime and provide an alternative process to the criminal justice system that focuses on dialogue, reparation, and healing. Through the RJEI, we facilitate weekly classroom Circles, which provide hundreds of youth the opportunity to connect with themselves, their peers and build a strong community fabric. RJEI's innovative restorative interventions promote social-emotional skill development and form a preventative response to crime and conflict in the community.

The Community Liaison Worker will work with staff and community partners to further the use of restorative justice and its intersections with social and community justice.

Primary responsibilities:

- Support the evaluation of the *Circles in Schools* program, a strengths-based, experiential program that gives our children and youth the skills and opportunity to transform conflict, heal relationships, and create stronger communities themselves;
- Support the Program Coordinator with summer Youth Justice Lab delivery;
- Work with staff, community agencies, and partners to address social and community justice, including the planning, organizing, and facilitation of community dialogues around topics such as decolonization, anti-racism, food justice and security, disability justice, etc.; and
- Support the Communications Task Force through attending monthly meetings, supporting community engagement initiatives, helping to develop communications materials, and other administrative activities as needed.

The proposed activities and timelines would require the student to work from both a remote and in-person capacity. Our team works in a very close and collaborative atmosphere, yet there is quite a bit of work and support that is done remotely in a self-directed manner as well.

The learning objectives for the student would be drafted in collaboration between the Co-op student and their direct supervisor at North Shore Restorative Justice Society at the beginning of the Co-op placement. We hope to take a collaborative approach, one that puts the objectives of the student at

the forefront, and that also aligns with the primary responsibilities of the role itself. We imagine that the learning objectives may contain, for example, the following objectives:

- Gain key skills in the area of facilitation and community engagement with children and youth;
- Develop best practices, in collaboration with other staff, for a trauma-informed approach to community engagement;
- Support the development of meaningful youth-focused programming in collaboration with youth from North Shore communities;
- Etc.

Qualifications:

- A bachelors' degree in criminology, social work, community development, child development, or a related field is preferred. A combination of education and experience will also be considered.
- A creative, self-motivated, resourceful, excellent listener, collaborative in approach, and flexible.
- Self-awareness and the ability to acknowledge one's biases, prejudices, and triggers.
- Experienced using Microsoft and a variety of online platforms such as Zoom and Google Meet.
- Proficient in creating, curating, and using engagement strategies on social media platforms.
- Willingness to learn through reflection, evaluation, and giving and receiving feedback.
- The ability to speak a second language other than English is an asset.

This job is funded by the Canada Summer Jobs Program

Terms: \$24.09 per hour, gross. Spring term (approx. from May 16, 2023 to approximately July 18, 2023). **Use of your own vehicle is an asset for this position.**

How to Apply: Send a cover letter and resume to info@nsrj.ca by May 8th, 2023.

NSRJS is an equal opportunity employer and is committed to building an inclusive and equitable working environment. We encourage applications from all genders, Indigenous and racialized peoples, and persons with disabilities.

NSRJS honours the Elders and Knowledge Holders, past, present and future, and acknowledge with gratitude that our work takes place in communities situated on the traditional, ancestral and unceded territories of the x^wməθk^wəy^{əm} (Musqueam), Skwxwú7mesh Uxwumixw (Squamish), and Səlílwətaʔ/Selilwitulh (Tseil-Waututh) First Nations.