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Full-time Job Opportunity (1-year contract)  
Restorative Engagement in Schools Facilitator

North Shore Restorative Justice Society (NSRJS) is a non-profit society that seeks to develop, promote, and provide restorative approaches to prevent and heal harm caused by conflict and crime. We are looking to expand our team and hire a full-time (35 hours/week) Restorative Engagement in Schools Facilitator on a one-year contract. This job has the possibility of continuing, depending on funding. As our Restorative Engagement Facilitator, you will be responsible for handling cases of school-based conflict as well as supporting other work of the Restorative Justice in Education Initiative team.

North Shore Restorative Justice Society supports the long-term practice, sustainability, and development of restorative approaches. The Restorative Justice in Education Initiative (RJEI) runs several programs, including the well-established Circles in Schools program, the Youth Justice Lab, and the newly formed Restorative Engagement in Schools (RES). RES uses a variety of facilitation techniques that seek to respond to school-based conflict and harm by applying principles of restorative justice. The Restorative Engagement Facilitator will work alongside the RJEI Program Manager and the RJEI Program Coordinator in the co-facilitation of circles, dialogue sessions, and targeted restorative response processes to address harm in schools across the North Shore. The Restorative Engagement Facilitator will also assist in raising awareness of restorative approaches in schools, and maintain relationships with teachers and students to support a system of integrated restorative skills, practices, and processes in our partner schools.

**Key Responsibilities**

- Report to the RJEI Program Manager and keep them informed of program operations
- Collaborate on and co-facilitate cases referred to Restorative Engagement
- Develop and prepare activities and agendas in keeping with major program themes and objectives
- Initiate and facilitate dialogues on a range of topics including values, self-esteem, bullying, social media, healthy communication, anti-racism, decolonization, and youth rights
- Attend to administrative duties as required
- Represent the organization at community and volunteer appreciation events and participate in community tables deemed appropriate
- Support the Program Coordinator in developing, promoting and facilitating SpeakOut and Youth Justice Lab events
- Support the engagement and social media presence of NSRJ
- Sit on NSRJS committees as needed

- Provide support on any of the organization's fundraising efforts

### Skills

- Understanding of and experience with the philosophy of Restorative Justice
- Facilitation experience with children and youth
- Strong organizational and time management skills
- Strong networking and relationship-building skills: must have the ability to work cooperatively with youth, staff, volunteers and other community agencies and organizations
- Self-directed and comfortable working as part of a team in a collaborative work environment
- Awareness of issues facing children and youth today
- Excellent communication skills

### Requirements

- Experience working with children and youth, preferably in a school environment
- Commitment to Restorative Justice values, principles, and practices
- Experience and success in collaboration and teamwork
- Knowledge and understanding of current social issues, particularly those facing youth and those with multiple barriers
- Use of your own vehicle
- The flexibility required to work occasional evenings and weekends

### Assets

- Bachelor's Degree or Diploma in Criminology, Social Work, Educational Psychology, Psychology or related field
- Training and experience in Restorative Justice
- Group facilitation experience in Circle process
- Familiarity with community services and resources on the North Shore
- Knowledge of child/youth development and key aspects of social-emotional learning
- Additional languages to English (fluency in Farsi, Korean or Mandarin would be considered an asset)

Terms of employment for this position include the following considerations:

- Start date: Mid-January, 2022
- Salary (\$22-\$24/hour depending on skills and experience)
- Negotiable working hours
- Blend of in-person and remote work. Will need to spend time physically present in schools.
- A one-year contract with the opportunity for renewal (funding depending)

Use of your own vehicle is required. All applicants must be able to pass both a **criminal record check** and an **enhanced reliability clearance**.

If you have the above-mentioned qualifications, please submit your cover letter and resume to **Mara Veneman** at [mara@nsrj.ca](mailto:mara@nsrj.ca) by **4 pm on Wednesday, December 15th, 2021**. We welcome and appreciate applications from all who are qualified and interested. **No phone calls please**. Due to the expected interest, NSRJS will be contacting only those who will be invited for an interview.

*North Shore Restorative Justice Society is an equal opportunity employer and is committed to building an inclusive and equitable working environment. We encourage applications from all genders, Indigenous and racialized peoples, and persons with disabilities.*

NSRJS honours the Elders and Knowledge Holders, past, present and future, and acknowledges with gratitude that our work takes place in communities situated on the traditional, ancestral and unceded territories of the xwməθkwəy̓əm (Musqueam), Skwxwú7mesh Uxwumixw (Squamish), and Səlílwətaʔ/Selilwitulh (Tseil-Waututh) First Nations.