



North Shore Restorative Justice Society (NSRJ) is hiring!

Position: Community Liaison Worker (30 hours per week, temporary)

Reports to: Executive Director

The Program and Role:

The North Shore Restorative Justice Society builds capacity and connectivity within the North Shore community to prevent and respond to violence, conflict, and harm. Our two main activities are a police diversion program, the Restorative Response program (RRP), and a youth resilience-building program, the Restorative Justice in Education Initiative (RJEI). Through the RRP we meet with victims and offenders of crime and provide an alternative process to the criminal justice system that focuses on dialogue, reparation, and healing. Through the RJEI, we facilitate weekly classroom Circles, which provide hundreds of youth the opportunity to connect with themselves, their peers and build a strong community fabric. RJEI's innovative restorative interventions promote social-emotional skill development and form a preventative response to crime and conflict in the community. Currently, this program is innovating to address the challenges faced by youth, parents, and teachers during COVID-19, including through a virtual Youth Justice Lab this summer.

The Community Liaison will work with staff and community partners to further the use of restorative justice and to address social isolation and crime and conflict-related needs arising from COVID-19.

Primary Responsibilities:

- Support the delivery and evaluation of the Youth Justice Lab summer cohort. Through supporting the delivery of this program, creating a space where diverse youth can interact, learn and apply restorative approaches to analyze and address local crises as well as receive mentorship from local social services, social innovation, and social justice leaders. This would include recruitment of participants and speakers, and collating survey responses;
- Work with staff, community agencies, and partners to address social isolation and conflict-related needs arising from COVID-19;
- Support creation of accessible, multi-lingual, and virtual restorative justice process information and services to meet shifting needs and demands;
- Support organizational efforts to apply the Truth and Reconciliation Commission's Calls to Action by increasing our relational ties to the members and staff of the two local Indigenous nations and partnering on culturally relevant and trauma-informed restorative justice services; and
- Support the Engagement Committee through attending monthly meetings, supporting community engagement events over the summer, helping to develop marketing and promotional material and other administrative activities as needed.

Qualifications:

- A bachelors' degree in criminology, social work, community development, child development, or a related field is preferred. A combination of education and experience will also be considered.
- A creative, self-motivated, resourceful, excellent listener, collaborative in approach, and flexible.
- Self-awareness and the ability to acknowledge one's biases, prejudices, and triggers.
- Experienced using Microsoft and a variety of online platforms such as Zoom and Google Meet.
- Proficient in creating, curating, and using engagement strategies on social media platforms.
- Willingness to learn through reflection, evaluation, and by giving and receiving feedback.
- The ability to speak a second language other than English is an asset.

Applicant Criteria:

This job is partly funded by the Federal Government's Canada Summer Jobs program and therefore applicants must meet the following criteria:

- Be between 15 and 30 years of age at the start of employment;
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and,
- Have a valid Canadian Social Insurance Number and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

Terms: \$20 per hour, gross. 16-week term. Start date approx. May 24th and end date September 10th, 2021.

How to Apply: Send a cover letter and resume to annemarie@nsrj.ca.

Applications will be accepted until **Friday, May 14th, at 4 pm.**

NSRJS is an equal opportunity employer and is committed to building an inclusive and equitable working environment. We encourage applications from all genders, Indigenous and racialized peoples, and persons with disabilities.

NSRJS honours the Elders and Knowledge Holders, past, present and future, and acknowledge with gratitude that our work takes place in communities situated on the traditional, ancestral and unceded territories of the x^wməθk^wəy̓əm (Musqueam), Skwxwú7mesh Uxwumixw (Squamish), and Səlílwətaʔ/Selilwitulh (Tseil-Waututh) First Nations.