



North Shore Restorative Justice Society (NSRJ) is hiring!

Position: Part-Time Facilitator (20 hours per week)
Program: Restorative Response
Reports to: Program Manager

The Program and Role:

NSRJ's Restorative Response Program (RRP) provides a community-centered court diversion process on the North Shore and was established in 1997. The RRP aims to heal the harm (physical, sexual, emotional, financial) from crime or conflict as well as reduce recidivism. The RRP does this through involving the victim, addressing root causes and providing offenders with an opportunity to realize the impacts of their actions and make amends. The RRP facilitator would work with other RRP staff and our volunteer co-facilitators to oversee and facilitate file screening and acceptance, then their resolution or de-escalation, and subsequently their proper closure. As funding for this position is supported by a joint initiative with Squamish Nation, this position will have a specific focus on supporting Squamish Nation members who access our program.

Primary Responsibilities:

- Administering files diverted to NSRJ from the West Vancouver Police Department and the North Vancouver Detachment of the RCMP. This includes scheduling appointments, communicating with officers and clients, and reporting and filing (45% of the work);
- Leading the facilitation of restorative victim-offender mediations and conferences while working with and mentoring volunteers who co-facilitate (40% of the work); and,
- Assisting in the planning and implementation of educational workshops and community building activities; working with Squamish Nation members services staff to ensure our programming is relevant and individualized to the specific needs of Squamish Nation members (15% of the work).

Qualifications:

- Education and experience facilitating restorative justice victim-offender mediations
- Education and experience in social justice including Indigenous perspectives and First Nations issues
- Self-awareness and ability to acknowledge one's biases, prejudices and triggers
- Excellent listener, collaborative in approach and flexible
- Integrity and independence

Terms: Start date March 15, 2021, salary \$20 to \$22 per hour based on skills and experience, negotiable working hours, one-year contract with the opportunity for renewal (funding dependent).

How to Apply: Send resumes with cover letter to nermin@nsrj.ca by 4pm on February 18, 2021.

*NSRJ is an equal opportunity employer and is interested in broadening staff diversity. We encourage applications from all genders, Indigenous and racialized peoples and persons with disabilities.

**Position offer is subject to satisfactory completion of reference and police criminal record checks.